



Brussels, 24 July 2025

Your Excellency,

Prime Minister Donald Tusk,

On behalf of the **Federation of European Train Drivers' Unions – ALE**, and with the highest respect, I am writing to express our deep concern regarding the situation currently unfolding in Poland, particularly in light of the recent decisions and actions by Polish authorities, which have led to the nationwide mobilization of train drivers organized within the Train Drivers Union in Poland (Związek Zawodowy Maszynistów Kolejowych w Polsce - ZZM).

As President of ALE, I wish to express our full solidarity and support with our Polish colleagues, as well as for the demands they are raising. Their determination to defend not only their jobs, but also the future of rail transport in Poland, deserves serious attention.

I respectfully urge you Mr. Prime Minister, to take into account the train drivers' claims to engage a fruitful social dialogue, in accordance with the standards of a democratic state and the core values of the European Union. We firmly believe that a negotiated solution is possible if the political will to engage in dialogue exists on the side of the government.

On behalf of ALE, I also wish to express our categorical opposition to the policy of dismissing qualified train drivers. This is a highly specialized profession, requiring extensive training as well as many years of practical experience. Train drivers are in short supply across Europe, nevertheless the Polish authorities are pursuing mass layoffs in this crucial sector. We find this both deeply concerning and alarming, considering the negative effects that these actions will lead to.

Issues related to freight transport, sustainable transport policy and the safeguarding of fair market competition are not purely internal matters of Poland. They have a direct impact on the broader transport infrastructure of the European Union and are therefore of serious concern to labour organisations.

We note with growing alarm that the ongoing policy of limiting the operational capacity of freight railway operators in Poland may lead to severe long-term consequences — both social and economic — across the entire European Union.

Yours sincerely,

A handwritten signature in blue ink, which appears to read 'Juan Jesús García Fraile', is written over a faint, stylized oval graphic.

Juan Jesús García Fraile

President of the Federation of European Train Drivers' Unions - ALE